

Retire SMART: A Simple Guide to a Comfortable Retirement

1. The claim "You're a retirement financial planning master" has been changed to: **you've done good retirement planning** (page 5)
2. Added disclosure about asset allocation: **Although asset allocation may reduce risk, it does not insure a profit or guarantee against loss** (page 4)
3. Added disclosure: **An example follows but please note that the illustration is hypothetical and not indicative of the performance of any particular product.** (page 5)
4. Added basis for statement : **(online calculator from CalcXML <http://www.calcxml.com/calculators/how-long-will-my-money-last>).** (page 5)
5. Added text to provide basis for statement: Retire later -- by working a couple more years, a \$500,000 nest egg growing at 6% accumulates an additional \$61,000 (**6% x \$500,000 compounded for 2 years = \$61,000** Texas Instruments BA 54 or any financial calculator). That additional principal provides an additional \$3,050 of spending money annually (**assuming 5% annual retirement return x 61,000**). (Page 5)
6. A description of an immediate annuity has been added: **The above paragraph describes an immediate annuity – a one-time payment of a premium to an insurance company. In return, you receive payments for a specified term or for life. Under the life option, payments cease when you die. Note that immediate annuities may have fees or commutation charges and generally cannot be surrendered for value. Payments you receive are subject to IRS rules which consider each payment part principal and part interest. The payments are guaranteed by and subject to the claims-paying ability of the issuing insurance company.** (page 6)
7. The following footnote was added: **The tax issues and risk issues of the investment options mentioned in this section are as follows: bank certificate deposits are FDIC insured to \$250,000 and interest is taxed as ordinary income. Annuities are backed by the claims paying ability of the issuing insurance company. The portion of the payment that IRS considers interest is taxed as ordinary income. There is a 10% penalty for withdrawals before age 59½. Federally-backed mortgage notes will fluctuate in value and have an implicit guarantee as to interest and terminal value by the federal government and interest is taxed as ordinary income. Municipal bonds will fluctuate in value, are guaranteed by the issuing municipality or issuing agency and interest is free from federal tax and may also be free from state tax if you are a resident of the state where the bond is issued. Corporate bonds and preferred shares are issued by public companies, will fluctuate in value and carry risk of loss. Interest on corporate bonds is taxed as ordinary income; dividends on preferred shares are generally taxed at the 15% rate. Mention of these securities does not constitute an offer to buy or sell.**(page 6)

8. “Sensible asset allocation will substantially lower the risks of investing” has been replaced with: **Sensible asset allocation may lower the risks of investing-including the chance that your money will not grow enough to meet your needs. Although asset allocation may reduce risk, it does not insure a profit or guarantee against loss.**
9. “The safest way to annuitize your assets is with a life annuity” has been replaced with: **one way to annuitize your assets is with a life annuity.**
10. This statement is removed: **Although this article is a stripped down version of comprehensive retirement financial planning, it covers far more than 95% of retirees ever plan for.**
11. This verbiage is removed: **so deposits with them are pretty safe.**
12. The verbiage is removed: **Diversify amongst these guaranteed sources of retirement income and enjoy a more comfortable retirement.**
13. The verbiage “A Simple Guide to a Comfortable Retirement” has been changed to: **A Simple Guide to Retirement**
14. “The remainder of this booklet will explain how to avoid these problems” has been changed to: **The remainder of this booklet will explain potential ways to deal with these issues.**
15. “The following articles provide guidance on how to avoid these common problems” has been replaced with: **The following articles provide guidance on ways to potentially address these issues.**



Financial Industry Regulatory Authority

September 22, 2014

Anna Lautenbach
Packerland Brokerage Services, Inc.
432 Security Blvd
Green Bay WI 54313

Reference: **FR2014-0721-0356/E**

Org Id: 37031

REVIEW LETTER

1. Retire SMART: A Simple Guide to a Comfortable Retirement

Rule: FIN 2210

12 pages

Fee: \$145

Total Fee: \$145

Attention: Anna Lautenbach

Revisions are necessary for this material to be consistent with applicable standards.

The claim "... you're a retirement financial planning master!" on page 5 is exaggerated and must be deleted, pursuant to FINRA Rule 2210(d)(1).

The material must be revised to address the following, pursuant to FINRA Rule 2210(d)(1)(A):

- To balance the reference to asset allocation in the "Settling for low returns" (page 4) discussion must be accompanied by an explanation to the effect that asset allocation does not ensure a profit or guarantee against loss.
- The mathematical discussion included in the "Generating Retirement Income" (page 5) discussion must be preceded by an explanation to the effect that the illustration is hypothetical and not indicative of the performance of any particular product.
- A basis must be provided for the claim "...if your nest egg were to earn a constant 6% annually you withdraw 8% annually of your beginning balance, you exhaust the fund in 23 years" (page 5).
- A basis must be provided for the claim beginning with "Retire later..." and ending with "That additional principal provides an additional \$3,050 of spending money annually" (page 5).
- A more clear explanation of "Annuities" (page 6) must be provided (e.g., how they work, rider fees).

Investor protection. Market integrity.

Advertising Regulation t 240 386 4500
9509 Key West Avenue f 240 386 4568
Rockville, MD
20850

- The risks associated with all the strategies included in the “Retirement Income Sources” (page 6) discussion must be provided. For example, the municipal bond tax-free income discussion must indicate which income taxes apply, or which do not, unless income is free from all applicable taxes.
- With respect to the specific securities included in the “Retirement Income Sources” discussion, an explanation must be included to the effect that such securities do not constitute an offer to buy or sell.

The following claims are unwarranted and must be deleted, pursuant to FINRA Rule 2210(d)(1)(B):

- “Sensible asset allocation *will substantially* lower the risks of investing...” (emphasis added, page 4).
- “The safest way to ‘annuitize’ your assets is with a life annuity...” (page 5).
- “Although this article is a stripped down version of comprehensive retirement planning, it covers far more than 95% of retirees ever plan for” (page 5).
- “... so deposits with them are pretty safe” (page 6).
- “Diversify amongst these guaranteed sources of retirement income and enjoy a more comfortable retirement” (page 6).

The following claims are promissory and must be revised, pursuant to FINRA Rule 2210(d)(1)(B):

- “A Simple Guide to a Comfortable Retirement” (pages 1 and 2).
- “The remainder of this booklet will explain how to avoid these problems” (page 3).
- “The following articles provide guidance on how to avoid these problems” (page 4).

For example, we may not object if the claims were presented as goals or objectives.

The material must be revised to clarify and reflect any relationship between the member (Packerland Brokerage Services, Inc.) and any non-member (P&R Associates, Financial Educators, Inc.), pursuant to FINRA Rule 2210(d)(3)(B).

In addition, the communication should clearly state that Mr. Petcka is a registered representative of Packerland Brokerage Services, Inc., pursuant to FINRA Rule 2210(d)(3)(B).



Financial Industry Regulatory Authority

Reviewed by,

Natlyn D. Murrain
Senior Analyst

hrm

This year's Advertising Regulation Conference will be held on October 9-10 in Washington, D.C. For more information and to register, please view our online brochure at <http://www.finra.org/conferences/adreg3>.

NOTE: This review is limited to the communication that was filed. We assume that the communication does not omit material facts, contain statements that are not factual, or offer opinions that do not have a reasonable basis. This communication may be described as "Reviewed by FINRA" or "FINRA Reviewed"; however, there must be no statement or implication that this communication has been approved by FINRA.

Please send any communications related to filing reviews to this Department through the Advertising Regulation Electronic Filing (AREF) system or by facsimile or hard copy mail service. We request that you do not send documents or other communications via email.

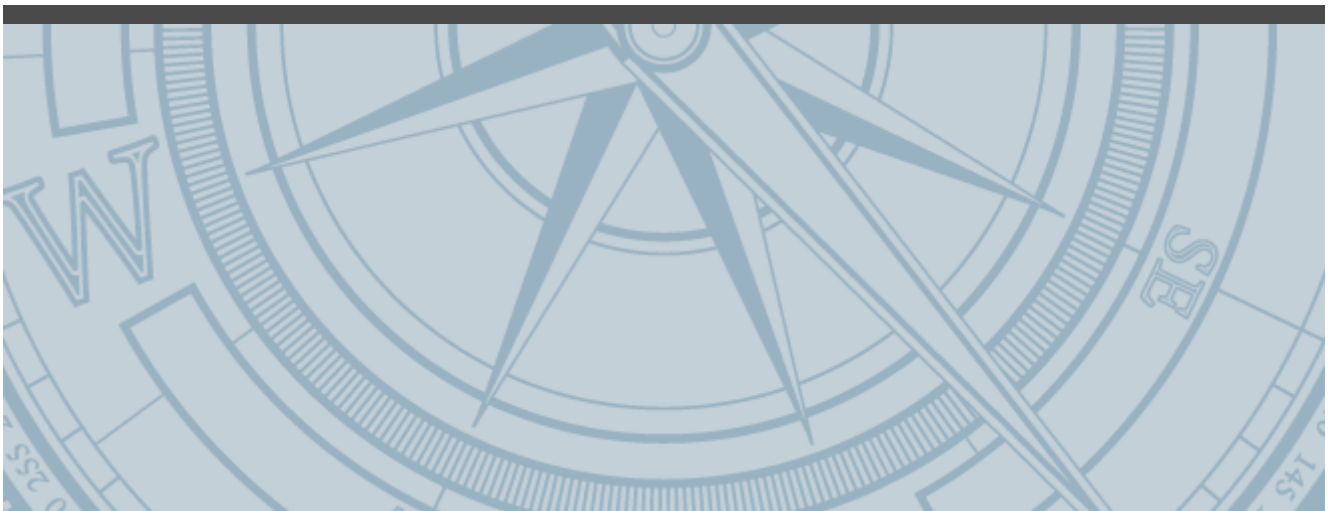
Investor protection. Market integrity.

Advertising Regulation t 240 386 4500
9509 Key West Avenue f 240 386 4568
Rockville, MD
20850



Retire Smart

A Simple Guide to Comfortable Retirement



Provided to you by

Retire Smart: A Simple Guide to a Comfortable Retirement

Written by Financial Educators

Provided to you
by

Introduction

While many Americans have spent years planning for their retirements, a great many of them have made a basic discovery once they reach that plateau. Namely, that there are some issues that simple math and time will not necessarily resolve. If you are near retirement or have retired, listed below are several common mistakes that occur in the arena of financial planning for retirement that you can plan now to avoid. **The remainder of this booklet will explain potential ways to deal with these issues.** Let's get started...

Common Retirement Financial Mistakes

Underestimating your life expectancy: A generation ago, it was probably safe to assume that men would live to approximately age 70, and women to perhaps 75. But advances in medical science have pushed those ages up at least fifteen to twenty years. Realistic financial planning for seniors should probably assume that at least one spouse will live to age 90 or beyond¹. To make sure your money lasts, you may need to annuitize your assets to create a sufficient income (explained later).

Are you thinking that you'll be able to retire when you want? In financial planning for retirement, many workers plan on working into their 70s—until illness, disability, or mere fatigue forces them to reconsider. If you plan on working past the normal retirement age, do not count on the extra money earned to pay for essential expenses. Sound financial planning for senior years would have you save a sufficient nest egg by age 65 in case health reasons prohibit you from working longer.

Neglecting to adequately factor in health care costs: Failure to do this can be disastrous, especially if long-term care treatment is needed. And don't count on the government to pick up the bill for you either. Make certain that your health coverage is adequate and that you have a plan to cover other elder care needs. This is the #1 error in financial planning for seniors, as it's estimated that half of the bankruptcy in the US² is caused by health failures and the accompanying costs.

Settling for low returns: Don't let your fear of risking principal leave you with a guarantee of running out of money prematurely. **Sensible asset allocation may lower the risks of investing—including the chance that your money will not grow enough to meet your needs. Although asset allocation may reduce risk, it does not insure a profit or guarantee against loss.** But if you insist on keeping money in three month CDs and T-bills as many seniors do, your earnings will be so low that you increase the likelihood of running out of money. Sound financial planning for seniors means that your investment

¹ For a married couple where both have reached age 65, there is a 39% chance that at least one will live to age 90 www.kitces.com/wp-content/.../09/Joint_Life_Mortality_Calculator.xls

² The American Journal of Medicine: Medical Bankruptcy in the United States, 2007: Results of a National Study. Five states found that medical problems contributed to at least 46.2% of all bankruptcies.

horizon should match your actuarial life expectancy. In simple English, if you are age 70 with an expected life expectancy of 16 more years, your investment portfolio should be constructed to serve you for 16 years, not 6 months.

Failure to monitor or control your distribution rate: Your financial advisor should be able to run some basic calculations based on the size and allocation of your portfolio that show a safe rate of withdrawal. A general rule of thumb is somewhere between three and five percent per year, depending on your portfolio's allocation between equity and fixed income investments. We have seen some financial planning disasters when people spend beyond this level.

Refusing to get a fresh perspective: No matter how effective your advisor or plan is, getting a second opinion on it will never hurt. Different advisors have different areas of expertise, such as taxes or mutual funds. Therefore, having a different set of eyes review your situation may provide insights that you would otherwise miss.

The following articles provide guidance on ways to potentially address these issues.

Generating Retirement Income

Financial planning prior to retirement is focused on asset accumulation, tax minimization, and maintaining a budget that allows for maximum savings. Retirement financial planning, however, is focused on these different objectives: maintaining an adequate income without salary or wages, maximizing pension and social security, having adequate health and long-term care protection and minimizing financial risk.

You can't know for sure if you have adequate resources until you do some number work. If you find this nitty gritty retirement financial planning stretching your patience, then hire a retirement planner.

Here are the steps:

1. Estimate your retirement spending needs: housing (including new furniture and updating), food (including dining out), insurance (including long-term care), personal expenses, vacations, entertainment, utilities, transportation, taxes (income and property), etc. Add to this list anything that applies to your desired lifestyle. Add up the total and now you know how much you need, which is Step 1 of your retirement financial planning. Let's say this figure is \$50,000.
2. Next, you want to see how much you have and create a retirement income plan. Add your sources of retirement income including social security, pensions, and annuities. An example follows but please note that the illustration is hypothetical and not indicative of the performance of any particular product. From any savings such as IRAs and 401k and other investment accounts, assume a withdrawal rate of 5%. So if you have a nest egg of \$500,000, assume that you can take 5% annually and the nest egg

should be fairly safe at least for 30 years.³ Note that just to maintain your standard of living, you need to always leave some earnings behind in your nest egg to account for inflation. An item that costs you \$10,000 this year will cost you \$10,300 next year. Even if you don't care about having anything left and want to spend more, you don't have much wiggle room. For example, if your nest egg were to earn a constant 6% annually and you withdraw 8% annually of your beginning balance, you exhaust the fund in 24 years (online calculator from CalcXML <http://www.calcxml.com/calculators/how-long-will-my-money-last>). You could easily outlive your money and that's why it's important to stick to the retirement financial planning 5% rule.

3. Compare your total sources of income from Step 2 and your expenses from Step 1. If you have excess income, congratulations – you've done good retirement planning.
4. If you have a deficiency, you have a few options:
 - Adjust your lifestyle and spend less.
 - Maintain your lifestyle, but move to a less expensive area of the country or out of the country.
 - Work part time in retirement.
 - Retire later -- by working a couple more years, a \$500,000 nest egg growing at 6% accumulates an additional \$61,000 (6% x \$500,000 compounded for 2 years = \$61,000 Texas Instruments BA 54 or any financial calculator). That additional principal provides an additional \$3,050 of spending money annually (assuming 5% annual retirement return x 61,000).

Note that later in life, say at age 75, you may switch your strategy and decide to "annuitize" some of your assets – i.e. spend them down to zero and give yourself more income today. One way to annuitize your assets is with a life annuity, as payments will last as long as you do. (Get details from your financial or insurance advisor). Although this article is a stripped down version of comprehensive retirement financial planning, it covers far more than 95% of retirees ever plan for.

Retirement Income Sources⁴

³ Trinity Study: Sustainable Withdrawal Rates From Your Retirement Portfolio; Philip L. Cooley, Carl M. Hubbard and Daniel T. Walz 1998, updated 2010 <http://wpfau.blogspot.com/2010/10/trinity-study-retirement-withdrawal.html>

⁴ The tax issues and risk issues of the investment options mentioned in this section are as follows: bank certificate deposits are FDIC insured to \$250,000 and interest is taxed as ordinary income. Annuities are backed by the claims paying ability of the issuing insurance company. The portion of the payment that IRS considers interest is taxed as ordinary income. There is a 10% penalty for withdrawals before age 59½. Federally-backed mortgage notes will fluctuate in value and have an implicit guarantee as to interest and terminal value by the federal government and interest is taxed as ordinary income. Municipal bonds will fluctuate in value, are guaranteed by the issuing municipality or issuing agency and interest is free from federal tax and may also be free from state tax if you are a resident of the state where the bond is issued. Corporate bonds and preferred shares are issued by public companies, will fluctuate in value and carry risk of loss. Interest on corporate bonds is taxed as ordinary income; dividends on preferred shares are generally taxed at the 15% rate. Mention of these securities does not constitute an offer to buy or sell.

Many retirees lack control over 50% or more of their retirement income. For example, if a retiree has income of \$50,000 annually, and \$30,000 comes from social security and employer pension, the retiree controls less than half of his retirement income – making those sources somewhat useless to discuss. So let's focus on the sources of retirement income you can control and how to boost them.

Let's work up the ladder of rates that you can get from guaranteed retirement income sources.

Bank Certificates of Deposit: Terms from three months to five years. Generally, the longer the term, the higher the rate. Interest is available monthly for a guaranteed retirement income or can compound. A one year CD is 1.09% at the highest paying bank as of 1/6/14.⁵ After inflation and taxes, you actually lose money. Therefore, holding large sums for long periods in CDs is financially foolish.

Annuities: Guaranteed by the issuing insurance company, safest companies rated AAA by Standard and Poor's. Large companies like Prudential and New York Life actually lent money to the US Government during the depression. ~~so deposits with them are pretty safe.~~ Use deferred annuities (paying 3.80%)⁶ if you don't need the income or immediate annuities if you need the income. A 70 year old male can get \$677/month for life on a \$100,000 deposit (equal to 8.1% cash on cash return)⁷. Payments end at death and nothing is left. Some immediate annuities provide a feature for payments to heirs in case of early death, but the monthly payments will be less.

The above paragraph describes an immediate annuity – a one-time payment of a premium to an insurance company. In return, you receive payments for a specified term or for life. Under the life option, payments cease when you die. Note that immediate annuities may have fees or commutation charges and generally cannot be surrendered for value. Payments you receive are subject to IRS rules which consider each payment part principal and part interest. The payments are guaranteed by and subject to the claims-paying ability of the issuing insurance company.

Federally Backed Mortgage Notes: Although you've heard a lot in the news about Fannie Mae and Freddie Mac, the US government has backed their securities 100% – giving them AAA safety. The same goes for Ginnie Mae Securities. Your money is loaned for mortgages, and the government agency guarantees your investment – at 15 years, rates approximate 3.55%.⁸ Actual term is uncertain as people can pay off their mortgages early. Income is monthly.

Municipal Bonds: A source of guaranteed retirement income from cities, states or municipal districts. Buy those rated AAA for best security. Income is paid twice annually. Or, for another idea of guaranteed retirement income, build a ladder of zero-coupon municipal bonds. Interest and principal is paid all at once at maturity. Example:

⁵ Bankrate.com 1 year CD for Alostar Bank of Commerce

⁶ Midland National Life 1/6/14 MNL Guarantee Ultimate 10 (200k).

⁷ www.immediateannuities.com 1/6/14.

⁸ Representative example 1/6/14: Federal Home Loan Mortgage Corporation 1/15/26, 4% coupon, <http://www.mortgagenewsdaily.com>

male age 52 buys \$75,000 face value of municipal bonds to mature starting at age 62, and for each year thereafter for 20 years, to provide \$75,000 of tax free income annually. The cost today of each bond averages less than 50 cents per dollar of face value – yields of 6.1% tax free currently.⁹

Corporate Bonds and Preferred Shares: These can be a reliable source of guaranteed retirement income from corporations. Again, for safety, buy those that are highly rated, at least A. Bonds pay interest twice annually, and preferred shares pay dividends quarterly. ~~Diversify amongst these guaranteed sources of retirement income and enjoy a more comfortable retirement.~~

Dividend income from stocks and mutual funds can be an important and significant source of retirement income, however, it is not assured as corporations may change their common stock dividends at any time. If you own mutual funds, there are funds oriented toward paying a consistent dividend income and those that do not. Are you in the right funds? Similarly, there are value stocks that pay dividends averaging 3.6%,¹⁰ while many growth stocks pay no dividends at all. By your selection of stocks and funds, you control this important source of retirement income.

⁹ Representative example: as of 1/6/14

WESTMINSTER CALIF SCH DIST GO BDS SER. 0.00000% 08/01/20342013B Rated AA, S&P
www.fixedincome.fidelity.com

¹⁰ www.dogsofthedow.com, average yield of top 10 yielding stocks of the Dow Jones Industrial Average 1/6/14.

Protecting Your Assets

While everyone needs car, homeowners and health insurance, there are specific types of insurance that are very pertinent to seniors or retirees. These senior insurances are detailed below, and the failure to have any of these protections could be the difference between a comfortable retirement and years of heartache.

Life Insurance

While the common reason to get life insurance is to replace income for the family should we die and our income stops, seniors or retirees are not dependent on their labor for income. Therefore, it seems that senior life insurance would be superfluous. But life insurance for seniors has other uses to solve other problems, such as providing liquidity at death for a surviving spouse, ease of estate settlement and division, creating a pool of money for special needs – to create an estate and to pay estate taxes.

Health Insurance

No one should go without health insurance. However, senior health insurance is different in that private insurance is required in combination with government coverage. A typical senior health insurance program would include Medicare to cover 80% of health care costs and private insurance, or Medigap coverage, to cover the other 20%.

Funeral Insurance (burial insurance)

While it's true that a funeral can easily cost \$20,000, most people of any means have the financial resources to cover their funeral, so special insurance may not be necessary. However, it is an excellent idea to have a funeral program structured so that your heirs don't need to take on this burden at their greatest time of grief. It could make sense to combine your funeral arrangements with funeral insurance as a package that relieves heirs of all financial and funeral planning concerns.

Long-term Care Insurance

Typically, in our working years, we have disability insurance to provide income in the event of our disability. Since we are no longer working in our retirement, it's wise to obtain long-term care insurance in the event of disability due to age. Long-term care insurance policies provide income to cover the extra expenses for the help you need for shopping, cleaning, cooking, bathing, dressing, driving and getting round.

As you can see, there are many types of senior insurance issues that apply specifically to retirees past 65 years of age.

Other Retirement Issues

Retirement is not just about the size of your nest egg. There are several considerations for a comfortable retirement experience in addition to a financial retirement plan. These considerations extend to where you live, housing options, and healthcare quality and choices. Most importantly, what activities will you do in retirement to stay mentally and physically fit? Here's a short list of considerations to add to your retirement checklist.

Healthcare Needs for a Healthy Retirement Experience

1. Do you have insurance that will cover catastrophes?
2. Do you live in proximity to medical specialists you may need to consult?
3. Is your HMO or health plan available where you plan to have a second home or move?
4. If you plan to travel outside of the US, does your health plan cover you?
5. Do you have long-term care insurance? (Don't make the mistake of thinking that Medicare pays.)

Retirement and Moving Your Residence

1. What are the tax rates in the new community—property taxes, state income taxes, state sales tax – and do they tax retirement income and social security income differently than other income?
2. If you reach an age where you cannot drive, will the public transit take you to your favorite places?
3. Is the climate satisfactory in all months? How about allergy months (e.g. spring time)?
4. Is there an adequate selection of senior housing complexes, assisted living facilities and nursing homes and what is the cost?
5. Is there an active population of retirees in the new area and people you can befriend?

Retirement income structure

1. Does one spouse have a pension that ends upon death? Your retirement consultant can show you how to possibly replace that income.
2. If both spouses are eligible for Social Security income, there may be ways to maximize the benefit. —check with a retirement planner.

Estate planning

Estate planning is not just for the rich. It is for anyone that cares about their heirs. In fact, most aspects of estate planning basics have little to do with money.

Estate planning basics do address the eventual and economical distribution of your possessions and authority but more importantly, how you take care of your loved ones. Many of you may think you don't have an estate plan – but you do! Federal and state rules will determine who gets what and how much, and how you will be treated if you become very ill. If not prepared with basic estate planning knowledge, it costs money and heartache.

Putting your estate in order can be complex. It depends on how many assets you have, where they are, your family structure – children, divorced and previous children, state laws – and more. But, no matter how small or large your estate is, here are the four tools of basic estate planning:

1. Will or trust
2. Durable power of attorney
3. Living will
4. Health care proxy (medical durable power of attorney)

Your will shows your wishes for disposition of your assets and names a guardian for minors. In it, state how property in your name should be distributed, name an executor to be in charge of carrying out your wishes, and provide for payments of costs incurred in settling your estate. And for your minor children, designate a guardian and name a trustee to protect their inheritances. One estate planning basic is to use a trust in place of a will because it maintains privacy and avoids court involvement in the settlement of your estate. Additionally, trusts typically contain conservatorship provisions. If you should lose your mental capacity in your old age, do you want your family to be in court about your care, or would you rather have a written plan in advance? Estate planning basics call for planning ahead.

Your Durable Power of Attorney gives someone else permission to manage your affairs if you become disabled or incapacitated. With it, as soon as you become incapacitated, your designated person, i.e. your spouse, adult child or anyone you trust, can manage (pay bills, make decisions) your affairs or you can restrict that power to only particular assets or accounts. Don't wait! You can't create a durable power of attorney once you've become incompetent.

Your Living Will – expresses your wishes to your doctors when they must consider use of life-sustaining measures. This is your declaration on what life-sustaining medical treatments you will (or will not) allow if you become incapacitated. For example, you may request that artificial nourishment be (or not be) withheld if you become terminally ill. You may recall the Mary Schiavo case on this issue which became a national news story only because these estate planning basics were ignored.

A Medical Durable Power of Attorney (or health care proxy) is a crucial and basic estate planning tool that designates someone to make health care decisions on your behalf in the event you no longer can. It's a document that gives a person you designate permission to make health care decisions on your behalf if you are unable to do so in the future, and perhaps, consistent with your living will. Talk to the person before appointing

him, and be sure he or she understands and is comfortable with your wishes, and is strong enough to carry them out despite some family members' objections.

Seek professional help in planning your estate – consistent with your state laws and your particular circumstances. No one will tell you about the estate planning basics. Be proactive and ASK your retirement advisors what you need to do to get your estate in order.

Summary

These are **only a few** ideas to help you better protect your assets and make the most of what you worked hard to accumulate.

Financial and retirement planning can have an impact on your estate, even if your estate is of modest size.

- Find an advisor who is knowledgeable in senior matters.
- Find an advisor who will answer your questions, as well as answer questions that you have not thought to ask.
- Find an advisor who will point out opportunities and caution you about risks, and one who is knowledgeable about the special needs of retired individuals.

With the sound advice of experience and a conservative retirement plan, you and your family can get the most out of your assets.

About

**Phone today with questions or to see if we can help you.
There is no charge for an initial meeting.**

©2010-2014 Financial Educators
First Published 11/1/10

This booklet is copyrighted. It may not be reproduced
without express written permission of the author.
Published by Financial Educators